

JUNE 24, 2017**Meeting Announcement:**

The Graybeards magazine, March/April 2017 issue

Place of Announced Meeting:

The Pentagon Sheraton Hotel, 900 West Orme Street, Arlington, VA 22206

Announced Period of Meeting:

June 24, 2017 0800 – 1600

Call to Order:

Thomas W. Stevens, President at 0803

Pledge of Allegiance:

Thomas W. Stevens, President

Invocation:

John W. (Jack) Keep, Chaplain

Read and Approve the Adoption of the KWVA RULES OF DECORUM AND DEBATE:

President Stevens read the Rules of Decorum and Debate to the Board. With no discussion, upon motion by Director Caliva, seconded by Director Dappen, the adoption of the rules was approved.

Roll Call:

Secretary Ewing called the roll:

- KWVA Board Members:
- President, Thomas W. Stevens Present
- First Vice President, Warren Wiedhahn Present
- Second Vice President, Jeffrey Brodeur Present
- Executive Director, James R. Fisher Present
- Secretary, Lewis M. Ewing Present
- Treasurer, Charles T. (Tom) Gregg Present
- Director, Roy E. Aldridge Absent
- Director, Albert H. McCarthy Present
- Director, Thomas M. McHugh Present
- Director, L. T. (Tim) Whitmore Present
- Director, Narce Caliva Present
- Director, Robert F. Fitts Present
- Director, J. Fred Ragusa Present
- Director, Lewis R. Vaughn Present
- Director, George J. Bruzgis Absent
- Director, David J. Clark Present
- Director, Paul H. Cunningham Present
- Director, Luther W. Dappen Present

Declaration of a Quorum:

Secretary Ewing reported that a quorum was present.

KWVA Staff:

- Senior Advisor, Larry C. Kinard Present
- Chaplain, John W. (Jack) Keep Present
- Judge Advocate, William (Bill) Burns Present
- Webmaster, James A. (Jim) Doppelhammer Present
- Director Elect, Eddie L. Bell, Jr. Present
- Director Elect, Wilfred W. (Bill) Lack Present

Recorder:

- Elite Recording Services, Ms. Carol O'Brocki

Action on Absentees:

- Director, Roy E. Aldridge

- George J. Bruzgis

President Stevens asked for a motion to approve excused absents for both of these Directors due to serious health issues. Upon motion by Director McHugh, seconded by Director McCarthy, the excused absences for Director Aldridge and Director Bruzgis were approved.

Approval of the Minutes of the October 10, 2016 Board of Directors meeting:

President Stevens called for a motion to approve the minutes of the October 10, 2016 Board of Directors meeting. Upon motion by Director Caliva, seconded by Director Vaughn, the motion was approved.

Guest Speakers:

New Korean Defense Veterans Association:

General Walter Sharp (US Army Retd.) who is the Chairman of the newly incorporated Korean Defense Veterans Association, briefed the Board on the current status of the KDVA. He expressed their desire to be able to team with the KWVA to attract more members to honor those who served in Korea since the Korean War to maintain and perpetuate the legacy of Korean War veterans.

The KDVA is a 501 (c) 3 nonprofit organization incorporated in the Commonwealth of Virginia and is not a registered Veterans Service Organization. They have applied for their IRS tax exempt status. Their Articles of Incorporation are to:

1. strengthen the US/Korea alliance through programs that facilitate education, discussion, exchanges, and research in the Korean/US alliance topics of interest vital to both countries and those who served in Korea.
2. conduct programs to educate the U.S. and Korean populaces of the importance of the Korean/U.S. alliance and the sacrifices of those armed forces personnel who have or are serving in Korea.
3. conduct charitable programs to honor and remember the sacrifices and contribution of armed forces personnel who have or are serving in Korea and forced to perpetuate a legacy of the Korean War and its veterans.

Their members are:

1. former and current US military and DOD personnel who have served in U.S. Forces Korea.
2. KATUSAs
3. retired ROK military personnel who have served in Combined Forces Command headquarters
4. honorary members, who include ROK and U.S. distinguished personnel who have been dedicated to strengthening the ROK/US alliance.

As a 501 (C) 3, the 75 percent rule that the KWVA is under does not apply to them. They are not a 19, so technically they are not a veteran organization, which allows them to have Koreans, namely KATUSAs as members.

Their goal is to strengthen the Korea/U.S. alliance through people understanding the importance of the alliance and to be aware of what the sacrifices of those who have served in Korea in the past mean.

Their Board consists of former COC leadership – former COC commanders, deputy commanders, and 8th Army commanders, plus representatives from the KWVA, the Korean/U.S. Alliance Foundation, the KATUSA Veterans Association, and the MPVA.

For the first year they plan to charter only two chapters, one in Seoul and one in Northern Virginia. They plan to have two conferences each year with reunion dinners – one in Washington and one in Seoul. They plan to:

- offer a scholarship program for children of their members

- have a fairly robust website designed to attract members
- help with fundraising
- get information out to their members

They are not collecting dues for now, although that may change. They can help the KWVA by referring their members to us, advertise the KWVA on their website, and direct people to social media on Facebook, Twitter and Snapchat.

In response to a question regarding the number of members in the KDVA, General Sharp responded, “technically, zero.” They want to complete a number of “housekeeping issues” before they begin signing-up members, although the members of the Board are considered members even though they do not have a membership card.

They hope to have their website up and running by mid-July, after which they will begin seeking members.

A very lengthy question and answer session followed, with General Sharp continually responding that they do not envision the KDVA and the KWVA to be in an adversarial position. To the contrary, he feels that we can work together to the advantage of both organizations.

Korean War Memorial Foundation Update

Col. William (Bill) Weber, who was scheduled to speak, was unable to be with us. Instead, Executive Director Fisher, who is also a member of the Korean War Memorial Foundation Board of Directors, spoke on behalf of the Foundation.

Jim explained that Col. Weber resigned as Chairman of the Foundation Board earlier this year, with the Assistant Chairman, Rick Dean, filling in until a new chairman could be found. Since their efforts to find a suitable candidate for the position have been unsuccessful, and since Rick Dean is employed full time and is unable to devote the time required of the Chairman of the Foundation, they have asked Col. Weber to reassume the Chairmanship until a new Chairman is located.

The Foundation’s major concern is fund raising. Col. Weber conveyed his appreciation to Director Vaughn for the outstanding job he is doing in South Carolina. Mr. Fisher asked Mr. Vaughn for an update on what they have raised to date. Mr. Vaughn replied, “We have raised \$47,600.”

The Foundation is asking for support from every chapter to initiate a fund raising campaign in their area. The Republic of Korea government also has committed \$4.5 million thru the MPVA over the next three years.

The MPVA will start a campaign in Korea— not a government campaign, but a public awareness campaign, for all of Korea to contribute to the Wall of Remembrance. The Foundation is also looking for a professional Fundraiser and has contacted Ms. Julie Conway, who will accept the job for 10 percent of the goal of \$25 million. A ground breaking ceremony and an opening ceremony will be held at a future date.

Col. Dean joined the meeting later and expanded on Executive Director Fisher’s report. He reminded the Board that the Foundation would be reading the names of the fallen from 20 United Nations countries that participated in the Korean War, and he invited everyone who could, to participate in that ceremony.

He explained that the Foundation would need to concentrate its efforts on fundraising and thanked the KWVA for being the first major contributor to the project. Their efforts to solicit contributions from the Korean government and Korean corporations have been stymied somewhat due to the recent political situation in Korea.

Col. Dean explained that Col. Weber has introduced a program called The 410 program. Why the number 410? If you look at the construction cost only, we’re looking at about \$15 million. If you divide \$15 million by 36,574

(the number of American KIAs in Korea), it comes out to 410. So, in order to get the name of a veteran who died in the war etched on the wall, we need \$410. They are asking each chapter to raise and contribute \$410 for each veteran in their area who died in the war.

Col. Dean concluded his remarks by repeating that their immediate task is to raise the funds necessary to construct the wall. They have a number of organizational hoops they have to jump through, especially the Commission of Fine Arts, before they can begin construction. Col. Weber’s goal is to have the Wall of Remembrance completed within five years.

PETA request for KWVA support for the BEST Practice Act (H.R. 1243/S.498)

Ms. VonKlemperer began by expressing her appreciation for the opportunity to be here to speak to the Board about their efforts to save the lives of service members and also animals by helping upgrade military medical training from an outdated practice called live tissue training to training on high tech human simulators.

All medical schools in the United States are now using high tech human simulators that accurately replicate human anatomy and are reusable so that service members can practice techniques until they are proficient. She stated that the KWVA supported their efforts in 2009 with a letter to Congress asking them to improve military medical training with the simulator training, so she is asking us to support the current bill before Congress called the “Best Practices Act.”

The bill would require DOD over the next five years to completely phase out this archaic training on animals and go to that high tech human simulator training instead. Her colleague, Matt Freeman, a former Navy hospital corpsman, explained his experience during his seven years of service as a medical technician. All of his training consisted of using human life simulators, never animals. He requested KWVA support for modern long-term cost effective solutions to training our corpsmen and medics by using human simulators rather than animals.

In response to a question from Director Vaughn, Ms. VonKlemperer stated that the Defense Health Agency, DOD’s own agency, is saying that the live tissue training is outdated and cost prohibitive. However, the decision is being made on a unit-by-unit basis whether to do it. So there are certain units that are just saying, “This is how we’ve always done it. We want to keep using the animals.” So that’s where we’re getting the opposition.

She stated that they have 105 members of the House and one Senator signed on as supporters of their bill. This bill would result in a cost saving for the DOD, and if passed as written, would require that the use of animals be phased out over a five-year period.

President Stevens thanked the speakers and excused them from the meeting, stating that he would email them the decision of the Board. Following discussion, with many Board members expressing concerns that it would not be in the best interest of the KWVA to have our name associated with this organization, it was the consensus of the Board that President Stevens notify them that we do not want them to use our name in support of the legislation.

Further, upon motion by Director Whitmore, seconded by Director Dappen, the Board instructed President Stevens to inform them that we want them to remove the 2009 letter from then Secretary Frank Cohee from their file.

Website and Social Media Management and Marketing Services

At a prior meeting, the Board authorized the KWVA Leadership Group to solicit bids from interested parties to provide Website and Social Media Management and Marketing Services for the Association. Two bids were received.

1. Fisher Events – Amy Fisher, CMP

Ms. Amy Fisher, CMP, owner of Fisher Events, presented a very detailed accounting of how she proposes to provide a comprehensive professional website and social media development, content management, and marketing services in support of our mission. Her scope of services would include website development and management, social media development, and management and content development and management.

She would set up online systems for Membership Registration, Membership Payment, Merchandise Payment, Events Registration and Donations, and an email Marketing Server. Her goal is to create a unique, easy to navigate and sustainable website and social media platform which helps promote KWVA's mission, increase membership enrollment, provide veterans critical resources at a click of a button, and inspire younger generations to get involved and share the KWVA's mission.

Ms. Fisher very patiently explained each aspect of her plan and how she envisioned it increasing KWVA's public awareness, which would grow our membership and assist with our fundraising. A lengthy Q & A period followed her presentation.

Next, she reviewed her pricing schedule. The start-up would be \$6,800. That included her labor to get the website and the database up and running, which would take 4-6 weeks to make it ready to go live, and a host annual website fee of \$312.

Following the initial set-up, her fee would include a monthly membership database of \$39. And, if we need to set up email servers or email addresses for certain members, it would come to \$5 an email address. If we need to set up an email membership, it would be \$5 per address. After we get that started, the monthly fee would be \$5,000 a month.

The Board thanked Ms. Fisher for her excellent presentation and President Stevens informed her that he would get back to her later with the Board's decision.

2. Double-Hammer Computer Services, Inc. – Jim Doppelhammer

President Stevens noted that the KWVA has a service agreement with Jim Doppelhammer that has been in force since June 9, 2008.

Mr. Doppelhammer began by informing everyone in the room who currently has Facebook on their cell phone how easy it is to pull up KWVA USA on your Facebook app. This is up and running: anybody can put a quote on it or a post on it and get people to see that we have a Facebook page.

Jim explained that he has been working for the KWVA since 2004, when Past President Lou Dechert brought him in. He built our current KWVA website in 2004, and he has made numerous changes over the years. Information on the website is pretty much as up-to-date as he is given the information. He currently is under contract at \$1,000 per month. That contract gives the KWVA Membership Office space where the membership administrative assistant works and he provides all of the equipment to her and for a part-timer. The KWVA reimburses him for the salaries and related expenses for the employees.

Mr. Doppelhammer stated that if the Board really wants to update the look and feel and maintenance and the working of the website, he has an independent company in Charleston that does a lot of website work. It would build a template at a cost of \$1,000. That template would also require hosting a new server not online. The template would cost \$1,000 to develop and the rate for the server is \$600 a year.

He feels that the public viewable pages are all that need to be reworked and put into the new updated template. The rework time and everything required to bring the public reviewable pages up-to-date to a new template would be about 4-6 months, and that would cost basically \$2,000 a month

on top of his current contract.

He thinks that more time and effort could be put into Facebook for advertising and recruiting. Posting ads on Facebook costs nothing unless you boost it, which forces it out to other people's pages where there is a small charge.

Mr. Doppelhammer stated that there is already a lot of information on the website at this time and he basically does not think there is a lot to do.

In response to a question regarding how his office would interface with Ms. Fisher's proposal, Jim stated that her proposal would basically take away everything he has done. She wants the database, she wants to do all of that, and just kind of keep us in the loop. He doesn't see how that would work. It would shut down his operation and his two employees who work on KWVA matters would become unemployed. It's not going to work for him as far as an interface with her.

Mr. Doppelhammer was excused from the room and President Stevens opened the floor for discussion. Numerous members of the Board expressed strong arguments supporting one of the proposals over the other. The differences in the cost of the proposals was offered as a reason for selecting Mr. Doppelhammer's proposal – an estimated \$12,000 vs \$74,000.

Other arguments favored Ms. Fisher's proposal based on the thought that we have been using the current programs for a number of years with no visible results, and it is time to move in another direction. Also, complaints were registered against Mr. Doppelhammer for his failure to respond in a timely manner to requests for information, etc. He is not answering emails, not returning phone calls, and so forth.

Following extensive additional discussion, President Stevens called for the vote by each voting Board member standing. Eight votes were cast in favor of the proposal by Mr. Doppelhammer and four votes were cast for Ms. Fisher's proposal.

Mr. Doppelhammer was asked to return to the meeting. President Stevens informed Jim that the Board had voted to accept his proposal, which included his engaging the third party firm to redesign the website.

President Stevens also reminded Mr. Doppelhammer that we would like him to be more responsive than he has been for the past few months, and that per the Bylaws he is under the supervision of the Secretary. However, the President and/or the Executive Director will be closely observing his performance.

President's Report

President Stevens began his report by informing the Board that our Treasurer, Tom Gregg, has submitted his resignation as Treasurer, effective once the KWVA locates a qualified replacement.

Second Vice President Brodeur has recommended a member of his Chapter #299, Korean Defense Veteran Joe Harman, a CPA who has agreed to assume the duties of Treasurer effective August 1, 2017. Mr. Gregg has agreed to assist Mr. Harman during the transition period.

President Stevens also reported that Lew Ewing has resigned as Secretary and that Al McCarthy will assume the responsibilities of Secretary effective July 25, 2017.

Committee assignments for 2017-18 are reported in a separate schedule included in the packet.

President Stevens noted that our two investment accounts totaling nearly \$1 million dollars have been transferred to a new brokerage firm, Edward Jones & Company, near our Treasurer in order to make it easier for him to manage. Our savings account totaling approximately \$82,000 and checking account with \$42,000 remain with the First Bank in Charleston, IL.

The compensation for the editor of The Graybeards was adjusted from \$2,000 per issue to \$2,500 per issue with Art Sharp continuing in that position.

The president reported that the situation with a Korean War Museum is still very uncertain. The museum in Springfield, IL is up and running, but on a very small scale. The big plans to open a museum in New York City have not materialized due primarily to the high real estate cost in New York. The future for a Korean War Museum is unknown.

Senior Advisor Kinard stated that we all needed to commend and thank Tom Gregg for the outstanding job he has done as Treasurer for the past 3-4 years. He picked-up the job from Tilford Jones, who died shortly after Tom became Treasurer.

President Stevens added that Tom Gregg is a CPA and has a wonderful background. Tom does it all – pays bills, prepares our budget, manages our investments...he has been a wonderful guardian for the KWVA's finances.

Executive Director's Report

Executive Director Fisher reported that this has been a very busy year. Happily, it is clear that we are getting more exposure for the Association. We had 40+ veterans participate in the Memorial Day parade in Washington, D. C. on May 29th with national TV exposure.

The financial commitment is minimal, but our participation in the parade is a logistical nightmare for our Executive Director, with obtaining permits, locating vintage vehicles, securing transportation for local veterans, etc. However, the national exposure for the KWVA is important, especially at a time when we are seeking financial support for the Wall of Remembrance. Upon a motion by Director Vaughn, seconded by Director Cunningham, the Board unanimously voted for the KWVA to participate in the 2018 Memorial Day parade in Washington D.C.

Korean War veterans will be honored at the "Twilight Tattoo" at Ft. Myer on July 26, 2017. Then we will hold the Korean War Armistice Day ceremony at our Korean War Memorial on July 27th, to be followed by a reception at the ROK Ambassador's residence.

The next big event is the Annual Meeting in Norfolk, October 4-8. He asked everyone to register for the Annual Meeting and encourage their local members to attend.

On November 10th and 11th, we will host the Veterans Day ceremonies at Arlington National Cemetery.

He also reported that Dr. Jongwoo Han will be hosting a teachers' conference on July 11th and 12th at the Doubletree Hotel in Arlington, VA, with over 100 teachers in attendance. He encouraged everyone who could, to register for the event. A second teachers' conference will be held at Orlando, FL on October 13th.

He also announced that newly elected Director Wilfred Lack is leading a group of Korean veterans who are attempting to start a new chapter in the Concord, NC area.

Mr. Fisher reported that the congressional report has been submitted to and accepted by Congress.

President Stevens commended Mr. Fisher for doing a wonderful job for the KWVA.

Treasurer's Report

Treasurer Gregg explained the KWVA's expense reimbursement procedure to the new Directors. He also announced that we now have a new Assistant Treasurer, Joe Harman, from Oregon, who is a CPA and will assume the duties of the Treasurer on August 1, 2017.

Effective June 20th, we changed financial advisors from the one in Louisiana to one in Oregon. Our independent auditors, Franklin & Vaughn, are in the fourth year of a five-year agreement and are doing a great job for us at an economical rate. We will seek new proposals in 2018.

An accounting firm in Charleston, IL, Sager Financial Services, performs our accounting function and prepares our IRS 990, which has been filed and posted on our KWVA website. Every Director needs to review the IRS form 990.

Treasurer Gregg reviewed two years of our financial report, December 31, 2016 and December 31, 2015, which show that the KWVA is in excellent financial condition. Upon a motion by Director Clark, seconded by Director Dappen, the 2016 financial statement was approved.

Treasurer Gregg reviewed our current financial position by comparing it to the last three years, which reflects a steady decrease in our income statement. He next reviewed a two-year budget for 2018 and 2019.

The 2018 budget reflects a revenue decrease of \$24,000 from the 2017 budget, due primarily to our loss in membership, while our expenses continue to increase. The 2018 budget shows a negative \$136,000, and we are budgeting a negative \$103,000 for 2019. Included in the budget is \$18,000 for each year, 2018 and 2019, for the second Board meeting. Upon a motion by Director Whitmore, seconded by Director McHugh, the 2018 and 2019 budgets were approved.

Membership Report

Director Clark is the Chairman of the Membership Committee. President Stevens asked him to do some research on the existing legal and policy authorities governing 501 (C) 19 tax exempt status, review the composition of our membership and how that affects our membership goals, i.e., how do we broaden our base so that we can address some of the revenue issues that face us?

He first looked at our Charter, which states that if we violate its terms, it could be terminated if we do not abide by the rules of the Federal tax code. The second document he looked at was our KWVA Bylaws, which define the eligibility for membership in the KWVA.

The Federal Tax Code requirements for a 501 (C) 19 read "Seventy-five percent of members must be veterans of the Armed Forces of the United States." No further definition: it simply reads "veterans." A veteran is defined as any present or past member of the armed forces. So, technically, if we change the bylaws, we could have any veteran as part of that 75 percent.

Ninety percent of the remaining 25 percent need to fall into one of three categories: cadets, spouses of veterans, or lineal descendants (children or grandchildren) of veterans, an area that is virtually untapped. Ninety percent of the remaining 25 percent means that 2.5 percent of the total membership could be nonveterans, or non-cadets, non-spouse, or non-lineal descendants. We could create other categories like advocate, sponsor, donor, supporter, etc. to accommodate the 2.5 percent.

We still want to actively recruit veterans, but we can broaden our base by being more aggressive in recruiting individuals who fall into the 25 percent area. All we need to do is to keep to those percentages – 75, 25, and 2.5. The IRS makes no distinction between Korean War Veterans and Korean Defense Veterans.

Director Clark stated that in order to attract large numbers of new members, we need to improve our visibility on a national level. We need a revised website, advertising. And a way to get our message out to a broader audience so we can bring in more members. This is why we began seeking proposals last year from firms to provide this service.

In response to a question regarding KATUSAs, Director Clark responded that KATUSAs would fall under the category of 2.5 percent. That's the only category they would fit if you were going to give them regular memberships.

Director Clark stated that Sonny Edwards could not be with us today due to the illness of his wife. He thanked and commended Sonny for dutifully providing the membership numbers every month.

Active members year to date are at 13,349, a decrease of 515 from the same time last year, with 428 of the 515 due to members passing away – a disturbing trend.

OLD BUSINESS

Ratify Online Business Without a Meeting Agenda Items:

Lew Ewing, Secretary

November 12, 2016

Action Item #1 – November 12, 2016 – Request the Board of Directors to approve a \$5,000 increase in the salary of our Executive Director, increasing his annual salary from \$45,000 to \$50,000 effective November 1, 2016. This Action Item was approved by the Board in November on a vote of 12 – 0, with two members of the Board not casting a vote. Upon motion by Director McHugh, seconded by Director McCarthy, the Board unanimously ratified the vote to approve the Action Item dated November 12, 2016.

Action Item #2 – November 12, 2016 – Request the Board of Directors to approve an increase of \$5,000 in our 2017 Budget that was approved in October 2016, to reflect the salary adjustment for our Executive Director. This Action Item was approved by the Board in November on a vote of 12 – 0, with two members of the Board not casting a vote. Upon motion by Director McCarthy, seconded by Director Caliva, the Board unanimously ratified the vote to approve the Action Item dated November 12, 2016.

Action Item #3 – November 12, 2016 – Request the Board of Directors to approve a Bylaw revision to permit Associate Members of the KWVA to serve as National KWVA Treasurer, Assistant Treasurer, or Secretary. This Action Item was approved by the Board in November on a vote of 11 – 1, with two members of the Board not casting a vote. Upon motion by Director Whitmore, seconded by Director Cunningham, the Board unanimously ratified the vote to approve the Action Item dated November 12, 2016.

Action Item #4 – November 12, 2016 – Request the Board of Directors to approve a Bylaw revision to add the position of Assistant Treasurer to the list of KWVA officers eligible for financial compensation should the Board elect to do so. This Action Item was approved by the Board in November on a vote of 10 – 2, with two member of the Board not casting a vote. Upon motion by Director Vaughn, seconded by Director McHugh, the Board unanimously ratified the vote to approve the Action Item dated November 12, 2016.

Action Item #5 – November 12, 2016 – Request Board of Directors to approve a KWVA Honorary Lifetime Membership for Maj. Gen. Shin, Kounng Soo, the Defense Attaché at the Republic of Korea Embassy. This Action Item was approved by the Board in November on a vote of 12 – 0, with two members of the Board not casting a vote. Upon motion by Director Whitmore, seconded by Director Cunningham, the Board unanimously ratified the vote to approve the Action Item dated November 12, 2016.

February 3, 2017

Action Item #1 – February 3, 2017 – Request to give Col. Bill Weber per-

mission to allow the Korean War Veterans Memorial Foundation to solicit donations directly from each of our KWVA Chapters. This Action Item was approved by the Board on a vote of 10 – 3, with one member of the Board not casting a vote. Upon motion by Director McCarthy, seconded by Director McHugh, the Board unanimously ratified the vote to approve this Action Item dated February 3, 2017.

NEW BUSINESS

Approve Franklin & Vaughn 2017 Audit Engagement Letter – Treasurer Gregg

Treasurer Gregg explained that we have a five-year contract with Franklin & Vaughn to perform our annual audit, but it is on a year-to-year basis, so we approve it every year. This request for approval is for Franklin & Vaughn to perform the 2017 audit. However, it will be performed in 2018. Upon motion by Director Caliva, seconded by Director Ragusa, the motion was approved.

Proposal to donate \$6,000 annually to the Korean Defense Service Memorial Project – Second Vice President Brodeur

Second Vice President Brodeur explained that his Chapter and a group of veterans from the Boston area erected a small memorial marker on the site of the Korean War Memorial in Boston to honor Korean Defense Veterans at a cost of \$6,000. His request was for the KWVA Board of Directors to commit to funding a similar memorial marker in each of our 50 states if the state officials in any given state would request a memorial. That potentially could be a total commitment of the KWVA at \$300,000.

Second Vice President Brodeur's argument was that our Korean Defense Veterans have made a significant sacrifice to the defense of the Republic of Korea, and they deserve to be recognized. No one disagreed with the merits of his proposal. However, many arguments were advanced in opposition to the current Board committing future KWVA Boards to such a large, open ended, commitment of funds.

Other comments in opposition to this project were that the funding for the memorial markers should be provided by the individual states and/or local Chapters in that state. President Stevens called for a motion.

Second Vice President Brodeur moved that the KWVA donate \$6,000 annually to the Korean Defense Service Memorial Project. The motion was seconded by Director McHugh. Three members of the Board voted in favor of the motion and eight members voted in opposition; the motion failed.

Director Ragusa made a motion for the KWVA to commit to funding 50 percent of the total cost, but the first 50 percent has to be provided by the state where the memorial marker is to be erected, with a cap on the total cost at \$6,000. Due to the lack of a second to Director Ragusa's motion, the motion failed.

Bylaw Committee Report – Director Narce Caliva, Chairman

Following a comprehensive review of the KWVA Bylaws, the following errors or ambiguities were found to exist and need correction or clarification.

Bylaw Committee Proposal Number 1:

Page iv of the Bylaws Index: ARTICLE IX: Correct the page reference from Page 14 to Page 15.

Page iv of the Bylaws Index: Clarify the title and content of Article IX – CRITERIA FOR GOOD STANDING – by renaming it ETHICS AND GRIEVANCE.

Page 1 of the Bylaws: After anticipated ratification at the Annual Membership Meeting of October 5, 2017, of unratified amendments

Please turn to **MINUTES** on page 55

MINUTES from page 14

approved by the Board of Directors during 2016 and 2017, add the EFFECTIVE DATE of October 5, 2017 at the top of the page.

Page 5: ARTICLE II, Section 1. Officers, correct the reference from Bylaws Article III, Section 1 to Bylaws Article III, Section 2, H. 2.

Page 5: ARTICLE II, Section II, Board of Directors, B. Open Meetings, correct the reference from Article X to Article IX.

Page 15: ARTICLE IX, rename this Article ETHICS AND GRIEVANCE.

Upon motion by Director Caliva, seconded by Director Dappen, the above changes and/or revisions were approved.

Bylaw Committee Proposal Number 2:

page 10: 2.3.4.8 = correct reference from SPM Procedure 3.9.6 to 3.9.8

Page 10: 2.4.1: = correct reference form C to D

Page 11: 2.4.2: = correct from D to E

Page 12: 2.4.3 = correct from E to F

Page 12: 2.4.4 = correct from E to F

Page 13: 2.4.5 = correct from E to F

Page 13: 2.4.6 = correct from E to F

Page 14: 2.4.7 – correct from E to F

Page 14: 2.4.8 = correct from E to F

Page 15: 2.4.9 = correct from E to F

Page 16: 2.4.10 = correct from E to F

Page 16: 2.4.11 – correct from E to F

Page 17: 2.4.12 – correct from E to F

Page 17: 2.4.13 – correct from E to F

Page 18: 2.5 – correct from G to H

Page 21: 2.6 = correct from G to H

Page 44: 3.8 = correct X to IX

Page 44: 3.8.1 = correct 3.8.5 to 3.8.6

Page 44: 3.8.1 = correct 3.8.6 to 3.8.7

Page 85: (SPM Form 4.9.2) correct FORM 4.17-2 to 4.9-2

Page 95: (SPM Form 4.13-1) correct Article X to IX

Page 96: (SPM Form 4.13-2) correct Article X to IX

At the top of all pages enter the Board Approved Date, assuming the entire Bylaw and SPM will be reprinted, after the October 5, 2017 Annual Membership Meeting, with a suggested January 1, 2018 date.

Upon motion by Director Caliva seconded by Director Vaughn, the above changes and/or revisions were approved.

Bylaws Committee Proposal Number 3:**1. Revise ARTICLE II, OFFICERS, BOARD OF DIRECTORS AND ASSOCIATION ELECTIONS, Section 5, Removal B:**

B. Any official not attending or not voting, without just cause, in any two consecutive Board meetings, whether called or Business Without a Meeting, or any combination thereof, shall no longer hold such office, having been deemed to have resigned.

2. Revise ARTICLE III, OFFICERS AND POWERS, Section 1.G. Board of Directors: (third paragraph, first two sentences)

All members of the Board shall be notified of the time, place and agenda for called and Business Without a Meeting meetings. The Board shall determine excused absences and failures to vote, using the definitions established in the SPM.

Upon motion by Director Vaughn, seconded by Director Caliva, the above changes and/or revisions were approved.

Bylaw Committee Proposal Number 4:**Revise Bylaws ARTICLE III, Section 1.F. Appointed Positions, to read:**

All appointed positions shall be appointed by the President and approved by the Board. The responsibilities and duties of all Appointed Positions and Standing Committee Chairmen are included in the Board approved SPM.

Revise Bylaws ARTICLE III, Section 1.H.2, Special Committees, to read:

Special Committees shall be appointed by the President as needed, approved by the Board, and shall serve at his pleasure. The duties and responsibilities of each committee are defined in the charge issued to that committee when it is established. Those duties and responsibilities may be posted on the KWVA website, but should not be included in the SPM.

Upon motion by Director Vaughn, seconded by Director McHugh, the motion was approved.

Bylaws Committee Proposal Number 5:

Bylaw ARTICLE I, MEMBERSHIP, Section 2. Membership Procedures. D. Reinstatement of Membership reads that an expelled member may be reinstated by the Board “by a two-thirds (2/3) vote of the members present”.

ARTICLE I, MEMBERSHIP, Section 2, Membership procedures, B. Termination of Membership, provided that a vote to terminate a member requires a two-thirds (2/3) vote of the Board”.

The Bylaws Committee recommends that a vote to reinstate membership should not be less than what is required of the Board to terminate a membership. Therefore, the Bylaws Committee recommends that ARTICLE I, MEMBERSHIP, Section 2. Membership Procedures, D. Reinstatement of Membership 2, be revised to read:

If the membership termination was due to the result of a disciplinary process, then upon a written request signed by the former member and filed with the Association Secretary, the Board, by a two-thirds (2/3) vote of the Board, may reinstate such former member to membership on such terms as the Board may deem fit and proper.

Upon motion by Director Vaughn, seconded by Director McHugh, the motion was approved.

Bylaws Committee Proposal Number 6:

Recognizing the existence of inconsistencies in the use of KWVA leadership position titles, a review was conducted by the Bylaws Committee, which compiled a comparison of the titles listed in the four primary sources – the Standard Procedures Manual, the Bylaws, the Directory of Officials on the website, and on the inside front cover of The Graybeards magazine.

The Bylaws Committee recommends that we adopt a standardized title for each leadership position as follows:

- Annual Membership Meeting Committee
- Awards Committee
- Budget and Finance Committee
- Bylaws Committee
- Chaplain Emeritus
- Directors
- Editor (The Graybeards magazine)
- Elections Committee
- Ethics and Grievance Committee
- Events Committee
- Executive Director
- First Vice President

- Fund Raising Committee
- Historian
- Immediate Past President Advisor
- Judge Advocate
- KWVA Liaison to Canada KVA
- KWVA Liaison to Korean War National Museum
- KWVA Liaison to Korean-American Association
- KWVA Liaison to South Korea
- KWVA Liaison to Washington, D. C.
- Management Information System
- Membership/Recruitment Committee
- National Ceremonies Committee
- National Chaplain
- National Insurance Director
- National Legislative Assistant
- National Legislative Director
- National Legislative Field Representative
- National VAVS Director
- National Veterans Service Officer (VSO)
- POW/MIA Coordinator
- President
- Public Relations Committee
- Resolutions Committee
- Return Visit Committee
- Second Vice President
- Secretary
- Tell America Committee
- Treasurer
- Webmaster – Data Base Developer

Upon motion by Director Caliva, seconded by Director Vaughn, the motion to adopt the above list of leadership titles was approved.

Discussion on Planning for the 70th Anniversary of the beginning of the Korean War – Executive Director Fisher

Executive Director Fisher led a discussion regarding the possibility of the Department of Defense establishing a task force to commemorate the 70th Anniversary of the beginning of the Korean War. The 50th Anniversary committee was headed by U.S. Army Colonel (Retd) Jim Fisher (our Executive Director) and the 60th Anniversary committee was chaired by U.S. Army Colonel (Retd) David Clark (one of our KWVA Directors), so we are fortunate to have both of them serving as members of our KWVA Board of Directors.

Based on their knowledge of the mechanics required to obtain Congressional approval for the Department of Defense to accept the project and then the U.S. Army to fund the entire event, usually out of its current budget, they both feel that there will be little if any support for a national commemoration of the 70th Anniversary of the Korean War similar to the events held in conjunction with the 50th and the 60th anniversaries.

Most likely any commemoration ceremonies will need to begin at the Chapter level, although we could possibly look to our Korean friends to support the event or we could possibly receive some support from the newly formed KDVA, with which we could participate in some joint ventures. Executive Director Fisher agreed to assume the responsibility of following up on this project and report back to the Board at a later date.

POW/MIA Trade Bill – Director Vaughn

Director Vaughn reported that the KWVA recently received an email from Congressman Glenn Thompson's office requesting the KWVA to consider

supporting a Concurrent Resolution sponsored by Congressmen Glenn Thompson and Gerald Connolly which "expresses the importance of foreign cooperation for search and recovery operations for our nation's POW and MIA Service Members."

Specifically, this bill will express that any country that enters into a mutually beneficial trade agreement with the U.S. should provide adequate support and cooperation for search and recovery missions. Our POW/MIA Coordinator, Rocky Harder, has thoroughly vetted this Resolution and has determined that it in no way deters or interferes in the work DPAA is conducting to recover the Korean War MIAs.

The Congressmen are asking the KWVA Board of Directors to support the resolution and for President Stevens to write a letter pledging our support. Upon motion by Director Vaughn, seconded by Director Caliva, the request was approved. President Stevens asked Director Vaughn to draft the letter for the President's signature.

KDVA recap and observations – First Vice President Wiedhahn

KWVA First Vice President Wiedhahn, who is also a member of the Board of the KDVA, reminded our Board of a prior presentation made to the Board by Generals Sharp and Shin about their forming a new organization, the Korean Defense Veterans Association. He explained that that presentation was not well received by the KWVA Board since, the way it was presented, it appeared that their objective was to be in direct competition with the KWVA.

At a later meeting, First Vice President Wiedhahn explained the Board's concerns to General Sharp, so his group went back to the drawing board and redesigned their mission statement. They want to work with us to support and grow both organizations while recognizing the fact that the Korean War veterans will all have disappeared in 10 – 15 years. So, the KDVA will be the only group left to carry on the legacy of the Korean War veterans, especially if the KWVA continues to have difficulty recruiting Korean Defense veterans. Ergo, the KDVA is our future.

Both organizations have basically the same objectives, although the KDVA will have a stronger focus on the ROK/US Alliance than will the KWVA. Both are strong and both are here for now. We need to find ways that we can work together and support each other.

KWVA Junior ROTC Medal – Secretary Lew Ewing

Secretary Ewing reported that he and other members of the KWVA Leadership Team have received a number of contacts this spring about the availability of a KWVA JROTC medal to award to deserving students at their schools.

We found that one of our Chapters, Chapter #14 in Bay Pines, FL, has been selling a medal they designed as a fund raiser at \$8.00 plus shipping. Secretary Ewing stated that he would attempt to get more information about the medal and post it on our KWVA website and in The Graybeards magazine in order for all our Chapters to know that we do have a KWVA JROTC medal and advise them on how they can assist schools in obtaining the medal for their students.

American Veterans of Korea Foundation Scholarship Program – Secretary Ewing

Secretary Ewing reminded the Board that Rep. Kim Jung Hoon, who a member of the ROK National Assembly and the founder and Chairman of the American Veterans of Korea Foundation, sponsored \$2,000 scholarships again this year for ten of our brightest students who are descendants of Korean veterans.

Rep. Kim has asked the KWVA to administer the program for him and three

of our members, Lew Ewing, Narce Caliva, and Jim Markley served on the selection committee this year and selected the recipients from the applications we received.

The number of applications received this year was down from the totals for the previous two years, primarily because we were late advertising the program. We did not receive final approval from Rep. Kim until early March that he would sponsor the program. All the recipients will be recognized at the ceremony at our Korean War Memorial in Washington on July 27th.

The Tibor Rubin Chapter #329 to build a Korean War Memorial – Secretary Ewing

Secretary Ewing reported that one of our newest Chapters, The Tibor-Rubin Chapter #329, located in Las Vegas, NV, is erecting a Korean War Memorial in the Veterans Cemetery located in Boulder City, NV, at a cost of \$30,000, to be funded primarily with local funds. However, they would welcome a contribution from the National KWVA.

They plan to dedicate the memorial on November 11, 2017. They would like a National KWVA representative to attend and participate in the ceremony. We realize that there a number of activities taking place in the Washington D. C. area that day requiring the attendance of most of our senior leaders. If any of you can attend, contact their Commander, Chuck Johnson.

2017 Veterans Day Program – Director Cunningham

Director Cunningham is serving as the Chairman of the 2017 Veterans Day Program Committee. He reported that the KWVA is the VSO that is responsible for coordinating and funding all of the events scheduled for Veterans Day this year.

The committee has been meeting frequently to plan for all of the activities that will take place on that day. It is turning into a logistical nightmare, including transportation to and from all of the events, coordinating volunteers and planning the events. The total cost for the KWVA to fund the day's activities is estimated at \$55,000. To date, donations are slow coming in.

The committee has contacted eight of the largest Korean corporations and plans to contact Korean churches located in the United States. It is also soliciting the support of local Chapters to help with fund raising.

A notice will be posted on our website. Executive Director Fisher stated that we have only 180 seats available for the program at the Arlington National Cemetery Amphitheater, which will create a problem, since he is receiving requests from multiple organizations.

Following the program at the Amphitheater there will be a "by invitation only" reception at the Women's Memorial, followed by a ceremony at our Korean War Veterans Memorial at 4 p.m. It will be a very busy day and the Committee will need support and cooperation from everyone.

Thanks to Retiring Board Members – President Stevens

President Stevens and the Board thanked Secretary Ewing, who is retiring effective July 25, 2017, and Treasurer Gregg, who is retiring on August 1, 2017, for their many years of service to the KWVA.

2018 Annual Meeting – Executive Director Fisher

Executive Director Fisher recommended that we schedule our 2018 Annual Meeting for San Diego, CA, October 17 – 21, 2018. Tentatively, we would arrive on October 17th, hold our Board meeting on October 18th and the Annual Meeting on October 19th, with a banquet on October 20th, and depart on October 21st. The Board voted unanimously to approve the location and dates. More information will be available at a later date.

2017-18 Committee Assignments – President Stevens

President Stevens distributed the following list of Committee Assignments for 2017-18 to be effective June 25, 2017. Upon motion by Director Vaughn, seconded by Director Dappen, the Board approved the appointments.

Standing Committee Chairmen:

- Budget/Finance Committee – Fred Ragusa
- Bylaws Committee – Narce Caliva
- Elections/Awards Committee – Tim Whitmore
- Membership/Recruiting Committee – Eddie Bell
- Resolutions Committee – Luther Dappen

Special Committees Chairmen:

- Ethics and Grievance Committee – Stephen Szekely
- Fund Raising Committee – Tom McHugh and George Bruzgis
- National Ceremonies Committee – David Clark
- Revisit Korean Committee – Warren Wiedhahn
- Tell America Committee – A. J. Key
- Veterans Day 2017 Committee – Paul Cunningham

Appointed/Assigned Staff:

- Executive Director – Jim Fisher
- Install new Board members – Judge Advocate – Bill Burns
- Judge Advocate – Bill Burns
- KWVA Liaison to Canadian KVA – Warren Wiedhahn
- KWVA Liaison to Korean National Museum – Robert Mitchell
- KWVA Liaison to Korean/American Assoc. – Jongwoo Han
- KWVA Liaison to South Korea – John Y. Lee
- KWVA Liaison to Washington, D. C. – Warren Wiedhahn
- Legislative Committee – Lewis Vaughn
- Membership Management – Jake Feaster
- National Chaplain – Jack Keep
- POW/MIA Coordinator – Bruce "Rocky" Harder
- Secretary – Al McCarthy
- Senior Advisor to President – Larry Kinard
- Treasurer – Tom Gregg until August 1, 2017
(Joe Harman, effective August 1, 2017)
- VAVS Director – J. D. Randolph
- Veterans Service Officer – Richard "Rocky" Hernandez, Sr.

Judge Advocate Burns installed the following reelected Directors, newly elected Directors and the newly appointed Secretary and Treasurer: **

- Secretary Albert J. McCarthy
- Treasurer Joe Harman (effective August 1, 2017)
- Director Eddie L. Bell, Jr
- Director Wilfred E. Lack
- Director Thomas M. McHugh
- Director L. T. (Tim) Whitmore

** These Directors were elected and serve a three-year term from June 25, 2017 to June 25, 2020.

The Secretary and the Treasurer are appointed by the President and approved by the Board. They serve at the pleasure of the President and remain in office until a replacement is appointed.

Closing Prayer – Chaplain Keep

Chaplain Keep offered the closing Benediction.

Adjournment – President Stevens

With a salute to our flag, President Stevens adjourned the meeting at 1646.

Respectfully Submitted,
Lewis M. Ewing, Secretary