

Thanks for Supporting *The Graybeards*

Members are invited to help underwrite the publications costs of *The Graybeards*. All contributions in any amount are welcome. Mail your donations to KWVA Treasurer J Tilford Jones, 6958 Heatherknoll Dr., Dallas, TX 75248-5534. All contributions will be acknowledged, unless the donor specifically requests to remain anonymous. And, if you have an "In memory of" (IMO) request, include that as well. We thank you for your generous support.

CONTRIBUTOR	LOCATION	CONTRIBUTOR	LOCATION
GRAYBEARDS			
The Angelo Group	GA	George Bo Tong Lee	CA
IMO Frank A. Lesieur		Eugene A. Roberts	MA
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John R. Duffy	MA	Earl M. Stanton	NY
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Janus Group - San Diego	CA	KWVA	
IMO Frank Lesieur		Arthur P. C. King	CA
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John A. Krecht	MD	Thomas N. Schroeder	OH
IMO S/Sgt Vincent C. Messer		Susan A. Wright	FL
		IMO Charles Ray Motsinger	
		John J. Valloric	VA

GB Cover Photo Requirements

Occasionally we receive questions regarding requirements for cover photos for our magazine. Our staff asked the publisher what he needs. Here is what he told us.

I am always pleased to get images at the proper dots per inch (dpi) resolution (at least 266 dpi--300 dpi preferred). However, if they are to be considered as cover material, they must be shot as portrait images (height greater than width) with a clear area at top, i.e., "sky," to allow for the magazine banner.

Landscape images (width greater than height) do not lend themselves to a magazine cover, because as height is increased to fit (11.25"), the width also increases to the point that subjects are forced off the page.

Unfortunately, many photographers set their cameras to produce "quantity rather than quality" images. The result is images that look good on a monitor (or printed out on an inkjet printer). Such photos have to be reduced in size considerably if used in a magazine. (Remember, dots closer together equals higher resolution).

Low resolution images must be reduced to be viewable in *The Graybeards*, which explains why some of our photos look like postage stamps in the magazine. A photographer can probably shoot 30-40 images at the low resolution, whereas he would only be able to shoot 12-15 if camera was set up to take "highest quality" rather than "greatest number."

The bottom line is this: the higher the quality of the photo, the better are the chances that it is "cover worthy." So, if possible, check the properties of your photos. If they are not at least 1 megabyte (MB) in size, or 266 - 300 dpi, they will not be suitable for our cover—and over 2MB or 3 MB is better.

THE GRAYBEARDS DEADLINES

Articles to be published in the *The Graybeards* must be sent to the editor no later than the 15th day of the first month of that issue. —Editor.

Jan-Feb	Jan 15
Mar-Apr	Mar 15
May-June	May 15
July-Aug	July 15
Sept-Oct	Sept 15
Nov-Dec	Nov 15

The KWVA Members Directory

By Frank Cohee

Since the directory has drawn so much attention, both pro and con, I thought a detailed explanation might alleviate most of your concerns.

Most important, at the General Membership Meeting in Norfolk in October of last year, the General Membership approved a project for the printing of a Korean War Veterans Association (KWVA) Directory. This approval, and some summary information about the project, was in the minutes printed in the Nov-Dec 2008 *Graybeards*. (I need to make a point here: not one comment was received that this was either a good idea or a bad idea.)

It was explained that this would involve releasing our data base of members' information to the company that would prepare the directory with its assurance that the privacy of the members' information would be secure and only available to the Korean War veterans who participated in the project. The directory would be prepared at no cost to the KWVA, which would benefit in several ways.

First, the company would send emails to all the email addresses recorded in our data base and include as an attachment a profile questionnaire to be completed by the recipient and returned to the company. Without going into a lot of detail, we would be able to purge our email data base, e.g., remove invalid addresses, add email addresses not in the data base, etc. A card would then be sent not only to the email addresses but to every member asking them to call and either verify the information already provided or to provide their original information for the profile questionnaire.

I will admit that this was not very clear, but that was the intent. I digitally signed the card for the company as evidence that this was not a scam. Obviously, my signature did not mean much based on the number of calls that have been received to verify that this was not a scam. Unfortunately, the

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ten up for inclusion in the Standard Procedure manual.

• Complaint process. A new article (Article X) was added to the Bylaws, to give authority to the complaint process, and a separate section for it has been added to the Standard Procedure Manual (SPM), with specific criteria for a complaint, and procedures for the complaint and any subsequent hearing resulting from it.

There was more. I assure you that every received submittal was read for applicability. In the Committee's opinion; the changes that were submitted to the Board were needed, an improvement for the Association's ability to conduct its business, and of benefit to the membership.

Some reminders:

- The current KWVA Bylaws, the KWVA Standard Procedure Manual (SPM), and our Federal Charter are all available for review and/or download from the KWVA website <http://www.kwva.org> at any time.
- We have an obligation to meet the compliance requirements to the new Federal Charter, Public Law 110-254 (S.1692) granted on June 30, 2008 to the Korean War Veterans Association, Incorporated.

Issues

Only two issues remain on this day:

- What the Board of Directors will do with the revised Bylaws as submitted to them. That, of course will be settled by the time you read this.
- How is it going with the revisions to the KWVA Standard Procedure Manual (SPM). It goes well, I would say. By the day of the Arlington Meeting, July 25th, a very rough draft will be ready for consideration and approval by the Board of Directors of where it's going. Some of the final SPM content will be dependent on the results of that Meeting.

Assuming our best expectations for that meeting are met, work on the SPM will proceed, and a final draft will be given to the Board well before the October Meeting in Dallas - Fort Worth, Texas.

I'm hoping for the best.

With fraternal respect for all who honor the Good of the Order,

*George Lawhon, Director
Chairman, KWVA Bylaws Committee
bylaws@kwva.org or;
george@lawhon.org*

DIRECTORY from page 7

company proceeded with their emails without telling me; then the fun began.

I finally was able to place an explanation on page six of the May-June 2009 Graybeards of what was going on. Based on the number of calls that I have received, about 20-25 every day, and several emails, only about 10% of you read, or at least digested, what is in The Graybeards.

Another benefit is that we are offering inactive members a special membership dues cost of only \$10 to be reinstated as members. Also, the KWVA does get some royalties for each directory that is sold. This is all at no cost to the KWVA, except for my time, which they could not afford.

I had anticipated that someone would be appointed to head up this project, which never happened. So, I have spent many, many hours working on it, providing information, etc., because I thought it was of benefit to our members and to the KWVA. For example, the last request that I received was to provide a picture of an American Flag, cloth not nylon, with a high resolution.

This directory will be something you can pass on to your children and grandchildren as a memento of your service in Korea. There is so much more to this story, but there is not enough space to cover everything in *The Graybeards*.

I do have to mention a few comments that I have received from members who are supposed to be supporting this association, including one Department Commander who said he was going to tell all his people not to participate in this project. Two other Chapter Presidents implied the same thing.

One member called it a farce and a scam, and asked, "Why can't you people just say in simple terms this is a solicitation for \$100 to be included in this directory?" Did these people read the minutes of the membership meeting where this was approved? That was the time to express your views, not after the project was well under way.

Some have complained about the cost that amounts to about four cases of beer. According to our contract, you can purchase a hardbound directory for \$89.99, plus shipping and handling (S/H). The S/H is \$9.95. A softbound copy is \$79.99, plus S/H. They normally do not mention this unless you refuse the hardbound copy. You can also get a CD-ROM for \$89.99, a CD-ROM and softbound copy for \$99.99 or a CD-ROM and hardbound copy for \$109.99

Considering the volume, the number of people they have to contact (approximately 16,000), and the number of pages in the directory (not known this time), \$100.00 is a reasonable price. Does the company make money? Of course it does. That is why they are in business. What is \$100 today for a document that will retain one of the most important events in your life?

Lastly, I have received comments about how cordially the questionnaire people were and also comments on hard-sale tactics and, in some cases, outright rudeness. You do not have to deal with this. Get the person's name and tell them you will report them to the Project Manager. Then call me or send me an email and I will take care of it.

*Frank Cohee
KWVA Secretary*

Check Your Mailing Label

Membership Number
First two characters reflect membership type

Membership Dues Expiration Date. The example shows a dues date of January 1st, 2010



Important: If barcode does not extend across the full label, then your zip code does not have 9 digits and your address is not complete according to the USPS. Contact your local Post Office for proper format.

Check your name and address (Apt./Bldg/Lot No.). Notify the Membership Chairman if you find an error. **If your zip code does not contain 9 digits (zip+4)**, your address is not correct according to the USPS. Contact your local Post Office for proper format.